FEDERAL HOLIDAYS 2027

Legal date, the day federal employees observe it (OPM), and whether Federal Reserve Banks are open for payments.

Holiday	Date	Observed (OPM)	Federal Reserve Banks
New Year's Day	Fri, Jan 1, 2027	Fri, Jan 1, 2027	Closed
Birthday of Martin Luther King, Jr.	Mon, Jan 18, 2027	Mon, Jan 18, 2027	Closed
Washington's Birthday	Mon, Feb 15, 2027	Mon, Feb 15, 2027	Closed
Memorial Day	Mon, May 31, 2027	Mon, May 31, 2027	Closed
Juneteenth National Independence Day	Sat, Jun 19, 2027	**Fri, Jun 18, 2027**	Open Fri, Jun 18
Independence Day	Sun, Jul 4, 2027	**Mon, Jul 5, 2027**	Closed Mon, Jul 5
Labor Day	Mon, Sep 6, 2027	Mon, Sep 6, 2027	Closed
Columbus Day	Mon, Oct 11, 2027	Mon, Oct 11, 2027	Closed
Veterans Day	Thu, Nov 11, 2027	Thu, Nov 11, 2027	Closed
Thanksgiving Day	Thu, Nov 25, 2027	Thu, Nov 25, 2027	Closed
Christmas Day	Sat, Dec 25, 2027	**Fri, Dec 24, 2027**	Open Fri, Dec 24
New Year's Day 2028	Sat, Jan 1, 2028	**Fri, Dec 31, 2027**	Open Fri, Dec 31

A Saturday holiday is observed the Friday before and a Sunday holiday the Monday after (5 U.S.C. 6103(b), Executive Order 11582). Federal Reserve Banks open on Fridays before Saturday holidays.

Weekday bank closures used by the payroll calendar

Fri, Dec 25, 2026
Fri, Jan 1, 2027
Mon, Jan 18, 2027
Mon, Feb 15, 2027
Mon, May 31, 2027
Mon, Jul 5, 2027
Mon, Sep 6, 2027
Mon, Oct 11, 2027
Thu, Nov 11, 2027
Thu, Nov 25, 2027
Mon, Jan 17, 2028

BIWEEKLY PAYROLL CALENDAR 2027

Enter your first payday of 2027 and the days from period end to payday. A payday on a weekend or bank holiday moves to the business day before.

First payday Fri, Jan 1, 2027 **Days to payday** 6

Pay #	Period start	Period end	Scheduled payday	Pay on (adjusted)	Moved?
1	Sun, Dec 13, 2026	Sat, Dec 26, 2026	Fri, Jan 1, 2027	**Thu, Dec 31, 2026**	Moved 1 day(s) earlier
2	Sun, Dec 27, 2026	Sat, Jan 9, 2027	Fri, Jan 15, 2027	**Fri, Jan 15, 2027**	
3	Sun, Jan 10, 2027	Sat, Jan 23, 2027	Fri, Jan 29, 2027	**Fri, Jan 29, 2027**	
4	Sun, Jan 24, 2027	Sat, Feb 6, 2027	Fri, Feb 12, 2027	**Fri, Feb 12, 2027**	
5	Sun, Feb 7, 2027	Sat, Feb 20, 2027	Fri, Feb 26, 2027	**Fri, Feb 26, 2027**	
6	Sun, Feb 21, 2027	Sat, Mar 6, 2027	Fri, Mar 12, 2027	**Fri, Mar 12, 2027**	
7	Sun, Mar 7, 2027	Sat, Mar 20, 2027	Fri, Mar 26, 2027	**Fri, Mar 26, 2027**	
8	Sun, Mar 21, 2027	Sat, Apr 3, 2027	Fri, Apr 9, 2027	**Fri, Apr 9, 2027**	
9	Sun, Apr 4, 2027	Sat, Apr 17, 2027	Fri, Apr 23, 2027	**Fri, Apr 23, 2027**	
10	Sun, Apr 18, 2027	Sat, May 1, 2027	Fri, May 7, 2027	**Fri, May 7, 2027**	
11	Sun, May 2, 2027	Sat, May 15, 2027	Fri, May 21, 2027	**Fri, May 21, 2027**	
12	Sun, May 16, 2027	Sat, May 29, 2027	Fri, Jun 4, 2027	**Fri, Jun 4, 2027**	
13	Sun, May 30, 2027	Sat, Jun 12, 2027	Fri, Jun 18, 2027	**Fri, Jun 18, 2027**	
14	Sun, Jun 13, 2027	Sat, Jun 26, 2027	Fri, Jul 2, 2027	**Fri, Jul 2, 2027**	
15	Sun, Jun 27, 2027	Sat, Jul 10, 2027	Fri, Jul 16, 2027	**Fri, Jul 16, 2027**	
16	Sun, Jul 11, 2027	Sat, Jul 24, 2027	Fri, Jul 30, 2027	**Fri, Jul 30, 2027**	
17	Sun, Jul 25, 2027	Sat, Aug 7, 2027	Fri, Aug 13, 2027	**Fri, Aug 13, 2027**	
18	Sun, Aug 8, 2027	Sat, Aug 21, 2027	Fri, Aug 27, 2027	**Fri, Aug 27, 2027**	
19	Sun, Aug 22, 2027	Sat, Sep 4, 2027	Fri, Sep 10, 2027	**Fri, Sep 10, 2027**	
20	Sun, Sep 5, 2027	Sat, Sep 18, 2027	Fri, Sep 24, 2027	**Fri, Sep 24, 2027**	
21	Sun, Sep 19, 2027	Sat, Oct 2, 2027	Fri, Oct 8, 2027	**Fri, Oct 8, 2027**	
22	Sun, Oct 3, 2027	Sat, Oct 16, 2027	Fri, Oct 22, 2027	**Fri, Oct 22, 2027**	
23	Sun, Oct 17, 2027	Sat, Oct 30, 2027	Fri, Nov 5, 2027	**Fri, Nov 5, 2027**	
24	Sun, Oct 31, 2027	Sat, Nov 13, 2027	Fri, Nov 19, 2027	**Fri, Nov 19, 2027**	
25	Sun, Nov 14, 2027	Sat, Nov 27, 2027	Fri, Dec 3, 2027	**Fri, Dec 3, 2027**	
26	Sun, Nov 28, 2027	Sat, Dec 11, 2027	Fri, Dec 17, 2027	**Fri, Dec 17, 2027**	
27	Sun, Dec 12, 2027	Sat, Dec 25, 2027	Fri, Dec 31, 2027	**Fri, Dec 31, 2027**	

27 rows cover a year with 27 biweekly paydays (first payday January 1, 2027). If your 27th scheduled payday falls in 2028, ignore that row. Check state payday laws and your payroll provider's cutoff.