MINIMUM WAGE BY STATE: 2026 AND JANUARY 1, 2027

State rates for non-tipped adult employees. Enter your hourly rate in column E to flag any state where it falls short on January 1, 2027.

State	2026 rate	Jan 1, 2027	Change	Your rate	Notes
Alabama	$7.25	$7.25	-		No state minimum wage law; federal rate applies.
Alaska	$14.00	$14.00	-		Adjusts each July 1; $15.00 from July 1, 2027.
Arizona	$15.15	$15.65	+$0.50		Tip credit up to $3.00 below the minimum.
Arkansas	$11.00	$11.00	-		Employers with 4+ employees.
California	$16.90	$17.40	+$0.50		Many cities set a higher local rate.
Colorado	$15.16	$15.71	+$0.55		Denver $19.84 in 2027.
Connecticut	$16.94	$17.48	+$0.54		
Delaware	$15.00	$15.00	-		
District of Columbia	$18.40	$18.40	-		Adjusts each July 1.
Florida	$15.00	$15.00	-		$15.00 since Sep 30, 2026; indexed from Jan 1, 2028.
Georgia	$7.25	$7.25	-		State rate $5.15; FLSA-covered employers pay $7.25.
Hawaii	$16.00	$16.00	-		$18.00 from January 1, 2028.
Idaho	$7.25	$7.25	-		
Illinois	$15.00	$15.00	-		Chicago sets its own rate.
Indiana	$7.25	$7.25	-		Employers with 2+ employees.
Iowa	$7.25	$7.25	-		
Kansas	$7.25	$7.25	-		
Kentucky	$7.25	$7.25	-		
Louisiana	$7.25	$7.25	-		No state minimum wage law; federal rate applies.
Maine	$15.10	$15.70	+$0.60		Tip wage $7.85 in 2027.
Maryland	$15.00	$15.00	-		Montgomery, Howard and Prince George's counties are higher.
Massachusetts	$15.00	$15.00	-		
Michigan	$13.73	$15.00	+$1.27		Employers with 2+ employees.
Minnesota	$11.41	$11.87	+$0.46		
Mississippi	$7.25	$7.25	-		No state minimum wage law; federal rate applies.
Missouri	$15.00	$15.00	-		CPI indexing ended by HB 567 (2025).
Montana	$10.85	$11.20	+$0.35		Businesses with sales over $110,000.
Nebraska	$15.00	$15.26	+$0.26		Employers with 4+ employees.
Nevada	$12.00	$12.00	-		
New Hampshire	$7.25	$7.25	-		
New Jersey	$15.92	$16.48	+$0.56		Small/seasonal $16.25, farm $15.00 in 2027.
New Mexico	$12.00	$12.00	-		
New York (NYC, Long Island, Westchester)	$17.00	$17.00	-		
New York (rest of state)	$16.00	$16.00	-		
North Carolina	$7.25	$7.25	-		
North Dakota	$7.25	$7.25	-		
Ohio	$11.00	$11.40	+$0.40		Gross receipts $419,000+ in 2027; smaller employers $7.25.
Oklahoma	$7.25	$7.25	-		
Oregon (standard)	$15.55	$15.55	-		Adjusts each July 1; Portland $16.80, nonurban $14.55.
Pennsylvania	$7.25	$7.25	-		
Rhode Island	$16.00	$17.00	+$1.00		
South Carolina	$7.25	$7.25	-		No state minimum wage law; federal rate applies.
South Dakota	$11.85	$12.30	+$0.45		
Tennessee	$7.25	$7.25	-		No state minimum wage law; federal rate applies.
Texas	$7.25	$7.25	-		
Utah	$7.25	$7.25	-		
Vermont	$14.42	$14.91	+$0.49		Tip wage $7.46 in 2027.
Virginia	$12.77	$13.75	+$0.98		$15.00 from January 1, 2028.
Washington	$17.13	$17.73	+$0.60		Seattle and some cities set a higher rate.
West Virginia	$8.75	$8.75	-		Employers with 6+ employees at one location.
Wisconsin	$7.25	$7.25	-		
Wyoming	$7.25	$7.25	-		State rate $5.15; FLSA-covered employers pay $7.25.

Federal minimum $7.25 (FLSA). Sources: U.S. DOL state minimum wage table (updated Nov 5, 2026) for 2026; state labor departments, statutes and posters for 2027. Local, tipped, youth and industry rates are not shown.