EARNINGS STATEMENT (PAY STUB)

Yellow cells are yours. Gross pay, Social Security, Medicare, net pay and year-to-date follow by formula; income taxes are amounts you enter.

Employer (legal name)	Sample Company LLC		**Employee**	Jordan Smith
Employer address	100 Main St, Springfield		**Employee ID**	E-0042
Pay period (start, end)	11/29/2026	12/12/2026	**Pay date**	12/18/2026
Social Security wage base, pay year		$184,500.00	2026: $184,500 · 2027: $192,300 (SSA)	

Earnings	Hours	Rate	This period	YTD before	Year-to-date
Regular pay	80.00	$25.00	$2,000.00	$40,000.00	$42,000.00
Overtime pay (1.5 x regular rate)	6.00	$37.50	$225.00	$4,500.00	$4,725.00
Salary, bonus or commission			$0.00	$0.00	$0.00
Other earnings			$0.00	$0.00	$0.00
GROSS PAY			**$2,225.00**	**$44,500.00**	**$46,725.00**

Deductions	This period	YTD before	Year-to-date
Pre-tax: traditional 401(k) (income tax only)	$100.00	$2,000.00	$2,100.00
Pre-tax: section 125 plan (income tax and FICA)	$50.00	$1,000.00	$1,050.00
Federal income tax withheld (entered, not computed)	$180.00	$3,600.00	$3,780.00
Social Security 6.2% (to the wage base)	**$134.85**	$2,697.00	$2,831.85
Medicare 1.45%	**$31.54**	$630.75	$662.29
Additional Medicare 0.9% over $200,000	**$0.00**	$0.00	$0.00
State income tax withheld (entered)	$70.00	$1,400.00	$1,470.00
Other state or local (SDI, paid leave, local tax)	$0.00	$0.00	$0.00
After-tax deductions	$0.00	$0.00	$0.00
TOTAL DEDUCTIONS	**$566.39**	**$11,327.75**	**$11,894.14**
NET PAY	**$1,658.61**	**$33,172.25**	**$34,830.86**

Income tax wages this period (gross - pre-tax)	$2,075.00
Social Security and Medicare wages this period	$2,175.00

This template does not compute federal, state or local income tax withholding: enter the amounts from IRS Publication 15-T or your payroll provider. Social Security 6.2% up to the wage base; Medicare 1.45%; Additional Medicare 0.9% on wages over $200,000 paid by this employer in the year (26 U.S.C. 3102(f)).

Pay statement rules differ by state, for example California Labor Code 226(a) (nine items, last four digits of the SSN or an employee ID) and New York Labor Law 195(3). For wages actually paid only: a false pay stub used for a loan is fraud.